IMPACT FELLOWSHIPS SUMMIT 2021



November 16-18

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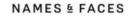
Beyond Fellowship Adaptation: Towards Sustained, Inclusive & Systemic Impact











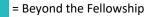
AGENDA

DAY 1: Tuesday, November 16, 2021		
Time	Session Title	Speakers
):15-10:00am	Pre-Summit Speed Networking (M)	
0:00-10:30am	Welcome and Keynote Fireside	Dr. Kristin Lord, President & CEO, IREX
	Chat (M U T)	Bavidra Mohan, Director, Acumen Academy
		Cheryl Schoenberg , Deputy Director, Leadership Practice, IREX
10:30-11:00am	Social Network Analysis Map Rev	eal Philip Davidovich, CALI Senior Technical Specialist, IREX
		This session will discuss the social network
		analysis of our community that attendees could
		opt into participating on the summit registration
		form. We will unveil the network directory that
		resulted from the survey data to date and
		discuss what information will be added after we
		check in on contacts made during the summit.
		The directory is an interactive document that can be referenced beyond the summit.
1:00-11:45am	Community Building	Sarah Allen-Short,
1.00-11.45dill	Reciprocity Ring (M U)	Vice President, Give and Take
		The reciprocity ring activity will explore the
		benefits of giving and receiving help. IFS attendees will be introduced to the Impact

	Learning Path Rey: M – F	or Me, U – For Us, T – For Them Fellowships Summit Community Givitas Platform.
1:45-12:00am	Wellness and Journaling Break	
2:00-12:45pm	Grounding/Reflection (M)	Raj Escondo, Program and Curriculum Manager, Rockwood Leadership Institute
		In this quick and engaging 45minute session, participants will ground themselves in easeful practices of self-awareness- a foundational skill in building sustained and systemic impact. This
		session will thoughtfully prepare participants for the rest of the summit through a strength-based invitation into personal reflection, breath, and accessible movement.
2:45-1:30pm	Lunch Break	Optional on-demand content to explore
:30-2:30pm	Speed Networking (M)	
:30-3:15pm	Breakout I Sessions	
	Methodologies Worth a Thousand Words: Participatory Photography	Selma Talha Jebril & Shanna Kirgan, Institute of International Education
	for Evaluation and Engagement (U)	During this workshop, we will share and reflect on the experiences of Salzburg Global in co- creating and managing networks over the past year and will invite participants to work through a series of activities and group discussions to help participants to reflect on their own contexts and develop strategies for implementing best practices within their Fellowship networks.
	Finding your Fellows: Inclusive Recruitment and Selection Practice (U)	Anyu Silverman, Schusterman Fellowship Libby Wann, Ford Foundation
		Kenita Williams , Southern Education Foundation
		Luis Quijano, IREX
		This panel session explores fellowship recruitment and selection strategies across multiple programs. Recruitment and Selection topics discussed will include embedding diversity, equity and inclusion practices, programmatic pivots due to the covid-19 pandemic, and more.

	M – For Me, U – For Us, T – For Them
Where to start? Implementing a	 Daniel Kroo, VP Operations, The Global Good Fund
DEI Plan (U)	
	Kimberly Lewis, CEO, EveryChild Fed
	Rachel Watson CEO and President, Goodwill
	Industries of East Texas
	This session will look at how Global Good Fund
	(GGF) measures DEI throughout the
	organization with entrepreneurs and how that
	impacts GGF programs through the mentorship
	partnerships that are cultivated to move the
	mission forward.
The Playbook: How Leaders	Deatra Heisel, Indiana Wesleyan University
and Followers can score big by	У <u>-</u> ,, , ,, ,, ,, ,, ,, ,,
using Diversity Inclusion as a	This session will discuss followership as it
superpower to positively	relates to diversity and inclusion, and how to use
Impact Followership (M U)	it as a competitive advantage rather than
	resilience. The session will discuss some tools
	and frameworks that can assist leaders and
	followers score big using Diversity and Inclusion
	as a superpower to positively impact followership.
Leadarshin Learning O'rel	
Leadership Learning Circles: a cost-effective model for peer-	annan raylor, Giobai Health Corps
led group coaching (T)	Shannon Salentine, Lead for Good
	Maggawa Baker Ndugga, USAID
	Mentorship programs can be expensive and
	therefore out of reach to many, particularly early
	career professionals, and professionals in the
	social sector. This session addresses how the
	Global Health Corps has partnered with certified
	career coaches and global health professionals
	to create a cost-effective model for peer group
	coaching, Leadership Learning Circles (LLC).
Supporting the Wellness of	Kristen Hecht, Longbrake Family Foundation
Frontline Workers in the	Kasia Proven Marker Advanta and
Nonprofit Sector (W U)	Kesia Brown, Worker Advocate and
	Empowerment Coach
	The Longhrake Family Foundation will pilot a
	The Longbrake Family Foundation will pilot a new fellowship in 2022 for nonprofit leaders who
	serve on the frontlines of their organization and
	interact directly with the people, issues, and
	communities that their organization serves. In
	this session, we will share the design
	approaches we're using to build the program
	(DEIJ, human-centered, and trauma-informed),
	our current program concept, and what we've
	learned about leadership development through
	this research. Attendees will be invited to share
	feedback on our program concept, take back
	approaches that support their own fellowship
	(re)design or implementation, and join our work
	as we build and pilot the program in the months
	ahead.

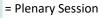
	Afternoon Plenary Session	
:15-3:30pm	Break – Lightening Talk	Atlantic Fellows, Developing Approaches to Evaluating Impact
		This pre-recorded content will be available on demand throughout the summit.
3:30-4:15pm	Strengthening Fellowship Connections in a Virtual Space	Abbie Wade, Communications Coordinator, IREX
	(T)	Alessandra Hodulk, Senior Program Officer, MEL, IREX
		This presentation explores how the Mandela Washington Fellowship, a program of the U.S. Department of State with funding provided by the U.S. Government and administered by IREX, utilizes Givitas and other virtual spaces to maintain and inspire connections across the Fellowship Network.
4:15-4:30pm	Wrap up and Feedback Session (M)	Cheryl Schoenberg, Deputy Director, Leadership Practice, IREX
		Kesia Brown, Worker Advocate and Empowerment Coach, and IFS Steering



Time	Session Title	Speakers
3:00-9:00am	Participatory Approaches to Building Responsive and Sustainable Networks (T)	Jennifer Dunn, Faye Hubson, Salzburg Global Seminar
		This workshop will share and reflect on the experiences of Salzburg Global in co-creating and managing networks over the past year and will invite participants to work through a series of activities and group discussions to help participants to reflect on their own contexts and develop strategies for implementing best practices within their Fellowship networks.
):15-10:10am	Early Bird Yoga and Welcome (M)	Amy Fisher-Bruey, Project Director, Community Engagement Exchange, IREX
10:10-10:20am	10:20am Keynote Speaker (M U T)	Janella Ferguson, Director of Strategic Partnerships, IREX introducing
		Tara Hogan-Charles, Senior Director of Racial Equity Partnerships and Programs, Procter & Gamble Company
	Breakout I Sessions	
10:25-11:30am	Ethical Engagement During Virtual Fellowships (T)	Nishtha Yadav, Foundation for Community Development and Empowerment
		As virtual fellowships continue for the second year in a row, it is essential that the fellows who work with vulnerable populations or in the Global South engage in ethical conduct. As remote workers are fellows building an intercultural understanding of the population they are working with? Are they not aware of their privilege or microaggressions as they work virtually? My session aims to explore how fellowship organizations can ensure that their fellows engage in ethical practices.
	Ubuntu: Human Connection Within and Beyond Community (T)	Dumisani Magadlela, SADB
		This will be a session about human connection within and beyond community using ancient values and principles of Ubuntu ("I am because we are"). These are the values and principles that Nelson Mandela lived by. The session will share highlights of what Ubuntu and Ubuntu Intelligence is about, and HOW to live by it, ways to practice it, and infuse it in our daily lives, starting with 'conscious greetings'. There will be break-away sessions with clear assignments to practice and experiment.

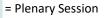
= Impacting at all Levels

	Eradicating Inequities for Fairer, Healthier and more Inclusive Societies (T)	Atlantic Fellows, Atlantic Institute
		Using augmented reality and a panel discussion to share case studies, perspectives and experiences of Atlantic Fellows who received a Solidarity Grant in response to Covid-19. This breakout session will explore lessons learnt and ways of amplifying the impact of Fellows' work.
1:30–11:50pm	Wellness and Journaling Break (M)	
1:50–12:30pm	Topical Networking (M)	
2:30-1:15pm	Breakout II Sessions	
	Diversifying the Next Generation of	Ashley Holben, Mobility International, (USA)
	Leaders: Best Practices from Forward-Thinking Fellowship	Silvija Stoljevska, IREX
	Programs (U)	In this session, attendees will hear about fellowship programs that are specifically designed to create doorways for people of color, people with disabilities, and other historically underrepresented communities to enter and thrive in careers in international development, federal agencies, nonprofits, congressional offices, and more. We will discuss strategies for recruiting participants (including those who represent multiply-marginalized groups in recognition of intersectionality), working with partner placement organizations, evaluating the impact of these programs, and other practices that any organization can apply to their own fellowship programs.
	Diversity, Equity and Inclusion; a Luxury or Necessity for Startup Social Enterprises (T)	Sandra Waithaka, Global Good Fund Neha Arora, Founder of Planet Abled
		At this session we hope to have a rich lively discussion about how DEI manifests itself in different social enterprises that are facing different difficulties. We also hope to answer the question: if DEI today is a luxury, how can we make it a necessity for social entrepreneurs who are just starting their businesses and hoping to grow their companies.
	Value of Connection (T)	John Cape, Global Health Corps
		Batool Hassan, Acumen
		Elikem Tomety Archer, Chief Program Officer, Global Citizen Year
		Ruth Achillah, Director of Fellowships, Global Health Corps



		Brit Yamamoto, CEO and Co-Founder of Perennial
		The focus of this panel will be what programs like ours have learned during the pandemic about how to build communities virtually, and the significance of those lessons for our program design: are virtual or hybrid models here to stay? Is there community building that can only be accomplished in-person? How should we think about the ROI of costly in-person programming vs. lean virtual programming? What lessons have we learned about the role of technology in community building that we'll continue forward?
5-2:00pm	Lunch	
00-3:00pm	Breakout III Sessions	
		Vicki Johnson BroEollow
	Evaluating Program Impact: Using Simple Theory-Based Models to	Vicki Johnson, ProFellow
	Identify Your Program's Short &	During her PhD research, Vicki developed
	Long-term Impact (U)	simple models to evaluate the long-term impact and effectiveness of programs that teach children about disaster risks and disaster preparedness. These models can be applied to any program with undefined measures of impact. During this session, she will walk participants through these models which can help staff define the desired outcomes of their programs and ways to measure those outcomes.
	Alumni in the time of Covid and Beyond (T)	Maram Suleiman, Regional Program Officer, MEPI Alumni Connection IREX
		Lena Derisavifard, Operations + Alumni
		Program Manager, Global Health Corps
		Program Manager, Global Health Corps Melanie Whittaker , Head of Membership and Development, Leadership Programs, The
	Fellowship Collaboration: Building	 Program Manager, Global Health Corps Melanie Whittaker, Head of Membership and Development, Leadership Programs, The German Marshall Fund This panel will explore what has been lost, what has been gained and where we go from here, looking ahead at how we support our alumni
	Fellowship Collaboration: Building a Trust-Based Ecosystem (U T)	 Program Manager, Global Health Corps Melanie Whittaker, Head of Membership and Development, Leadership Programs, The German Marshall Fund This panel will explore what has been lost, what has been gained and where we go from here, looking ahead at how we support our alumni networks.
		 Program Manager, Global Health Corps Melanie Whittaker, Head of Membership and Development, Leadership Programs, The German Marshall Fund This panel will explore what has been lost, what has been gained and where we go from here, looking ahead at how we support our alumni networks. Emma Cappiello, Summit Impact

		The fellowship space is inherently collaborative, and not competitive; and the best way to have an impact on our fellows is to leverage shared learnings between one another. In this interactive conversation, we will discuss how we have thoughtfully architected community amongst fellowship programs. We will share our process for identifying and understanding each program's value proposition, each fellowship program's strengths, and helping our impact leaders flow more easily to (or between) programs.
:00-3:15pm	Break	
:15-4:00pm	Breakout II Sessions	
	Social Network Analysis Methods (T) Phil Davidovich, IREX Senior Technical Specialist, CALI
		Aisha Thompson-Baton, Monitoring, Evaluation, and Learning Advisor, IREX
		This session will discuss the social network analysis methodology and how it can be applied and leveraged in fellowships and with alumni networks for multiple benefits.
	Intersectionality as a Bridge: Supporting Fellows with Close Ties to the Communities They Serve (T)	Kesia Brown, Mending Tree Coaching and Consulting
		This session will focus on fellowship space - and on supporting and nurturing fellows from historically unrepresented groups. This will include a brief primer outlining what diversity often means in the workplace and introducing the concept of "intersectionality" in how a fellow may see themselves and see their placement.
	Leaders as Learners: Using Enneagram for Leadership Development (U)	Kathryn Bradley , Charmaine Mercer , William & Flora Hewlett Foundation,
		Alcine Mumby, Envision Learning Partners
		Through this session, we hope to offer an example of a funder and grantee relationship that intentionally centers and funds leaders' learning as they execute the work of leadership development. We hope that sharing this example will inspire a conversation about leaders reflecting and analyzing their own leadership. Through this, we hope not only to share an example of how to invest in fellowship programs; we also hope to show how to invest in the leaders and see the impact on the programs. Lastly, we hope to learn from a community of fellowship program leaders.
:00-4:30pm	Closeout, Feedback and Reflection	John Cape, Global Health Corps and IFS Steering Committee member



Time	Session Title	Speakers
:15-10:05am	Speed Networking and Opening (M)	
10:15-12:00pm	Learning Lab and Research Corner (M U T)	Join us at the Learning Lab to learn about innovative tools, technologies and services that can help you improve the management or impact of your fellowship or leadership development programs. Don't miss out on the live sessions that will be hosted by IFS partners, check the schedule for exact times.
12:00-1:00pm	Networking Challenge Lab (M U)	The Challenge Lab offers a unique networking opportunity to come together around a challenge, nominated by the group with time spent sharing ideas or experiences that can help think through the challenge. The information gathered during this session will be shared with all attendees after the summit.
1:00-2:00pm	Lunch	Engage in informal networking, watch sessions you missed, or just relax and recharge.
2:00-3:00pm	Finding Balance and Achieving Personal Wellness amidst Uncertainty: Using Nature to Nurture (M)	Yoshi Silverstein, Founder & Executive Director, Mitsui Collective We will close out IFS by tapping into the energetic and embodied flow of nature, time, and place to ground and sustain ourselves as we prepare to go back to our work.
3:00-3:30pm	Closing Remarks and Feedback	Cheryl Schoenberg , Deputy Director, Leadership Practice, IREX
		Aisha Thompson-Banton, MEL Advisor, IREX