April 25 – April 27 Washington, D.C., Hybrid www.irex.org/ifs



AGENDA DAY 1: Tuesday, April 25, 2023				
3:00-3:15pm Welcome and Opening Remarks		Cheryl Schoenberg, Deputy Director, Leadership Practice, IREX	Grand Foyer , Grand Hyatt Washington	
		Reggie LeGrand, Director of Leadership Programs, W.K. Kellogg Foundation		
3:15-3:30pm	FANS Results Lightning Talk	Grace Chimezie, Research, Evaluation, and Learning Officer, Leadership Practice, IREX	Grand Foyer , Grand Hyatt Washington	
		Philip Davidovich, Technical Advisor, Data and Digital Literacy, IREX	vvasBee.	
		Isabella Petros-Weber, Program Coordinator, Dominican Republic, IREX		
		Aisha Thompson-Banton, Monitoring, Evaluation and Learning Advisor, IREX		
		Rebecca Zylberman, Senior Technical Advisor, New Business Unit, IREX		
		The Fellowships Alumni Network Study (FANS) is a year-long collaborative research initiative facilitated by IREX with over 20 partner organizations in the IFS community that explored the changes alumni make in their work, activities that contribute to those changes, and the role that networks play in the process. Broadly, findings from this study highlight the type of impact fellowship networks can have on alumni at all levels of society and the common elements of a network that alumni view as meaningful. This		

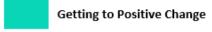
			lightning talk will share the major fir study which aim to inform opportun strengthen fellowship networks and programming across the sector.	ities to		
3:30-4:00pm	Community Buildin Activity	ng	Roey Kruvi, Senior Program Officer, Fellowship, Charles and Lynn Schust Philanthropies			Grand Foyer , Grand Hyatt Washington
			This session is designed to help you of fellow attendees and start building relationships that will last beyond the to know each other and explore how positive impact through our work!	meaning ne event	gful t. Let's get	
4:00-5:15pm	FANS Long Convers and Discussion Brea		lan Brown, Director of Developmen Salzburg Global Seminar	t & Eva	luation,	Grand Foyer , Grand Hyatt Washington
			Xiomara J. Enriquez, Leadership Pro W.K. Kellogg Foundation	grams (Officer,	J
			Kristen Hecht, Program Consultant, Alliance	New Se	ector	
			Marcia Small, Deputy Project Direct Practice, IREX	or, Lead	dership	
			Hannah Taylor, Senior Director of Compact, Global Health Corps	ommur	ity	
			In this session, members of the FANS dig deeper into two topics raised in the the importance of personal relations engagement, and motivations, barri strategies that influence alumni eng	FANS re ships in iers, and	search: alumni d support	
5:15-7:00pm	Open Networking a Refreshments	and	Get to know the IFS community bett and heavy appetizers!			Grand Foyer , Grand Hyatt Washington
DAY 2: Wedne	esday, April 26, 202	23				1
9:30-9:45am	Welcome and Oper Remarks	ning	Roshan Paul, Director, Leadership P	ractice,	IREX	Zoom Link
9:50-10:15am	FANS Results Lightr	ning Talk	Grace Chimezie, Research, Evaluation Officer, Leadership Practice, IREX	on, and	Learning	Zoom Link
Plenary	/ Sessions	Sı	ustaining Equitable Networks		Getting to I	Positive Change

Philip Davidovich, Technical Advisor, Data and Digital Literacy, IREX Isabella Petros-Weber, Program Coordinator, Dominican Republic, IREX Aisha Thompson-Banton, Monitoring, Evaluation and Learning Advisor, IREX Rebecca Zylberman, Senior Technical Advisor, New **Business Unit, IREX** The Fellowships Alumni Network Study (FANS) is a year-long collaborative research initiative facilitated by IREX with over 20 partner organizations in the IFS community that explored the changes alumni make in their work, activities that contribute to those changes, and the role that networks play in the process. Broadly, findings from this study highlight the type of impact fellowship networks can have on alumni at all levels of society and the common elements of a network that alumni view as meaningful. This lightning talk will share the major findings from this study which aim to inform opportunities to strengthen fellowship networks and alumni programming across the sector. 10:25-10:55am **Zoom Link** Co-Creation, Ebb and Flow, Colleen Cruikshank, Director, Schusterman and Other Tenets We've Fellowship, Charles and Lynn Schusterman Family **Embraced: In Conversation** Philanthropies Cheryl Schoenberg, Deputy Director, Leadership Practice, IREX 11:00-12:00pm **Breakout I Sessions How Do We Move Beyond Deborah Bae,** Interim Managing Director, Leadership **Zoom Link** the "Individual Hero" for Better Health, Robert Wood Johnson Foundation **Narratives About Leaders** Beth Toner, Director, Program Communications, and Leadership? **Robert Wood Johnson Foundation** This session will guide participants in critically evaluating narratives about leadership, including how they might perpetuate harmful practices and mask existing strengths and assets. Participants will also

		discuss how broadening narratives about leadership can propel shifts in internal and external practices, programs, and funding, as well as further systems change.	
	Workshop: Prioritizing Post- Fellowship Outcomes from the Outset	Mariam Matin & Phil Dearing, Co-Founders, Second Day What makes a successful fellow? Is it what they accomplish while in their program, or what they do with that experience afterwards? In this workshop, Second Day will share how it successfully transformed their fellowship to focus on post-program outcomes from the beginning, embedding relevant and impactful post-program supports into the core fellowship experience. The team will also share framing questions, resources, and opportunities for best practice sharing across organizations.	Zoom Link
12:00-12:40pm	Lunch Break		
12:40-12:55pm	Lightning Talk: 10 Learnings from Building Alumni Networks	Lucy Ashman, Head of Connectivity, Teach for All This session will share 10 learnings from Teach for All's efforts to spark, cultivate, sustain, and grow engaged and impacted alumni networks, with examples from across their global networks.	Zoom Link
1:00-1:55pm	Breakout II Sessions		
	Measuring Impact for Learning and Practical Challenges Along the Way	Stephanie Molnar, Program Manager, Leadership Development, Cleveland Foundation Philip Davidovich, Technical Advisor, Data and Digital Literacy, IREX In this session, we will share some practical experiences and tips fellowship programs can consider to measure impact and inform learning of their alumni network. This will include providing an overview of the "ripple effects" framework, and approaches to explore social network theory; practical experiences and limitations fellowship teams may face; quick tips and guidance on collecting meaningful data; and examples on how to incorporate evaluation efforts into programming. By	Zoom Link

the end of this session, participants will identify ways to evaluate their alumni networks within the constraints of their unique environment. Sustainable Alumni Janice D'souza & Jeremy Coats, Institute of **Zoom Link Engagement in Diaspora-**International Education (IIE) **Based Programs** This session will share experiences and best practices from the Carnegie African Diaspora Program Fellowship (CADFP), demonstrating how short-term programming can still have a strong and lasting impact on alumni engagement. Presenters will also share how collaboration between program evaluation and program implementation can foster new avenues for alumni engagement and systemic impact and will share reflections on developing a diverse and inclusive lens for alumni engagement. 2:00-3:15pm **Zoom Link** Paths to Strengthen Cosme Bispo, Leader's Network Coordinator, Ecosystem Development, Lemann Foundation **Decentralized Networks** Without Losing Capacity for Fernando Moura Haddad, Chief Operating Officer, **Impact** Legisla Brasil Laura Ogando, Data Analyst, Lemann Foundation Bruna Waitman, Portfolio Manager Coordinator, Lemann Foundation This session will discuss and highlight pathways to strengthening decentralized alumni networks without losing their capacity for impact. The presenters will discuss the opportunities presented by memberdriven alumni engagement and how to develop leadership competencies and an equity framework to achieve alumni-driven success. 3:20-3:45pm **ProFellow's International Zoom Link Vicki Johnson,** Founder, ProFellow **Fellows Network Seeks Fellowship Partners for** For many years, ProFellow has administered **Cross-Programmatic Alumni** International Fellows Network, a casual professional **Events** network of people globally who have won fellowships. Through this session, ProFellow will share the history of IFN, brainstorm ideas on structuring the network, and recruit founding institutional members to partner on impactful alumni engagement.





Practice, IREX

DAY 3: Thursday, April 27, 2023					
8:30-8:45am	Welcome and Opening Remarks	Liz Hague, Leadership Development Manager, IREX	Zoom Link		
9:00-10:00am	Putting People First to Advance Sustainable Development	Anne Marie Burgoyne, Managing Director, Philanthropy, Emerson Collective	Zoom Link		
		Azad Oommen, Co-Founder, Global School Leaders			
		Roshan Paul, Director, Leadership Practice, IREX			
		Jean René Shema, Rwanda Country Director and Director of Strategic Partnerships, Global Health Corps			
		Caren Wakoli, Interim Executive Director, Emerging Public Leaders			
		As practitioners and supporters of fellowship and alumni programs, we're all familiar with our efforts sometimes being sidelined, discounted, or undervalued			
		as a lever for systems change. In this plenary session, we will explore our community's shared belief that			
		equipping proximate leaders can catalyze more equitable and sustainable development outcomes.			
		Our speakers will draw on case studies from around the world, highlighting successful examples of people-			
		first development initiatives and the challenges they encountered along the way. We will also dive into how			
		to navigate challenges around shifting mindsets and advocating for greater investments in collective			
		leadership development.			
10:30-11:30am	Elevating Alumni Experiences and Expertise through Leadership Opportunities	Hanif Munthali, Impact & Learning Manager, Global Health Corps	Zoom Link		
		Curious about the best way to get alumni involved in leadership opportunities? Join this interactive session to learn more about how Global Health Corps has			





incorporated alumni leadership opportunities that leverage their community's expertise and keep alumni involved in programming.

11:35-12:35pm Workshop: Strategies and Tools for Defining and Evaluating Social Impact Entrepreneurship

Lauren McDanell, Vice President of Strategy & Growth, SEED SPOT

Zoom Link

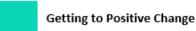
Tamica Perera, Communications Associate, SEED SPOT

Social entrepreneurship is central to fellowship and leadership development programs, and this workshop will provide strategies and evaluation tools to facilitate better support of social impact entrepreneurs and their ventures. Through examples from a wide variety of impact ventures, the presenter will unpack how social impact incubator SEED SPOT defines and measures impact.

The session also seeks to expand the definition of "social impact entrepreneurship" to invite more diverse, creative, and equitable solutions. Takeaway tools will include the SEED SPOT Impact Canvas, SEED SPOT Impact Scale, and Theory of Change model.

12:35-1:30pm Lunch Break

1:30-2:45pm	Breakout III Sessions			
	From Idle to Ideal Assets: Innovative Approaches to Furthering Alumni Impact	Jennifer Dunn, Network Development Specialist, Salzburg Global Seminar	Zoom Link	
	, and grant part	Faye Hobson, Program Director for Culture, Salzburg Global Seminar		
		This session will explore how fellowship providers can leverage the potential of existing alumni networks to create even greater societal impact. Salzburg Global will share approaches to network engagement utilized for their extensive alumni network, and participants will be invited to share approaches they have implemented, consider what idle assets might exist within their networks, and brainstorm where to best utilize their resources to maximize impact.		
	Workshop: How to be a Pitch Coach MVP!	Lauren McDanell, Vice President of Strategy & Growth, SEED SPOT	Zoom Link	



Learn pitch coaching tips from a top incubator and help your fellows and alumni make their best pitch to date! Help your social impact entrepreneur in selling their business idea, whether that's done in a few seconds or a few minutes, with or without visuals, no matter the audience.

In this session, we will review pitch formats, share a list of common questions and recommendations, see examples of good-to-great pitches, and learn tips for recruiting and training other pitch coaches in your ecosystem. This workshop is for anyone looking for specific strategies and best practices on pitch coaching; participants will leave this session better prepared to empower and support fellows and alumni with pitches.

2:50-3:50pm **Breakout IV Sessions Societal Change Through** Kaitlin Long, Chance Lee, & N'Zoret Innocent **Zoom Link Social Impact Models Assoman, Kansas State University, Staley School of** Leadership This session focuses on how Mandela Washington Fellowship Alumni contribute to societal change in different regions of Sub-Saharan Africa by creating and shaping social enterprise business models. All of these business models ensure sustainable business autonomy in the local community, reducing dependency on international aid. This session will explore alumni motivations, challenges faced, and best practices for sustainable social enterprises, and will include time for participant workshopping. What Comes Next? Aisha Thompson-Banton, Monitoring, Evaluation and **Zoom Link Reflecting and Envisioning** Learning Advisor, IREX **Post-IFS Transformation** Pat Turner, Principal, Pat Turner Consulting In this session, speakers will guide participants through a reflection activity on their IFS learnings and takeaways, and brainstorm ways to apply and incubate these learnings post-IFS.

3:55-4:10pm